

## **Company policy**

All people at the company are entirely committed to the customers and their needs related to quality and preservation of environment. Therefore the company policy consists of the quality policy, the environmental management policy and health and safety policy. Company management decided to develop, introduce and maintain the quality management system, the quality management system for welding, the environmental management system and healthy and safety system in accordance with the requirements of the ISO 9001, ISO 3834, ISO 14001 and OHSAS 18001 international standards respectively.

In order to implement the company policy, all employee have been included in the efforts to attain the stated quality and to act in an environmentally friendly manner.

### **Quality policy**

The company's quality policy is defined as the compliance with the requirements, needs and expectations of the customers, as well as with the requirements of ISO 9001. By strict pursuing the adopted quality policy and acting in accordance with the Quality Management System procedures, as well as by introducing continual improvement we wish to enhance the satisfaction of our customers, our people and the owners. And, after all, we wish to supply the market with high-quality products and services.

The directions to be followed in the coming period have been determined on the basis of the risk assessment and include:

- offering comprehensive solutions;
- development of new products to round off our product range;
- special emphasis on after-sales activities;
- consolidation of our own brand;
- development of our own sales network, including global production sites, and
- QMS improvement with a view to lower the cost of nonconformities and thus increase the competitiveness.

By way of suitable planning and co-ordination of work, we try to carry out our tasks in due time, in accordance with the requirements and at competitive prices.

## **Environmental policy**

### **Preservation of environment**

The aspect of the preservation of environment is always considered when planning and improving the processes. We always try to use environmentally-friendly materials to the highest possible extent. Besides, we optimize the processes by reducing the required energy sources and the quantity of waste generated, as well as improving the work environment and increasing the safety at work.

By pursuing the environmental legislation and other requirements, the company ensures:

- protection of the inhabitants in the near or remote surroundings, as well as of natural resources (air, water, soil, ground water, etc.);
- optimal management of technological processes (efficient use of energy, while minimizing the quantity of hazardous waste);
- development of new technologies, which feature a minimum impact in terms of environmental aspects;
- storing the products and raw materials in such a way that neither people nor the surroundings are endangered;
- monitoring of the environmental impact (emissions and imissions of hazardous materials, generation of waste, consumption of water and energy, microclimate, noise, and other types

- of pollution) with the intention of avoiding pollution and taking proper and timely actions in case of emergency, and
- education and training of people for a responsible environmental management.

The environmental policy is available to all interested parties. Our efforts for a cleaner environment are, as and when required, communicated to the inhabitants and other interested parties.

### **Suppliers**

The company inquires the suppliers about the issues related to the preservation of environment, which represents an important criterion when awarding a contract.

### **People**

The people of the company and the subcontractors taking part in the process of production are actively involved in the Environmental Management System of the company. The people appointed to certain task are vested with the necessary knowledge to perform the job. Permanent education of people provides the basis for an increasingly more competent fulfillment of the tasks assigned to them.

### **Occupational health and safety policy**

LITOSTROJ POWER is a company for design, construction of power plants and manufacture of power and industrial equipment. A healthy and safe working environment is an important factor that will allow us to keep achieving our objectives. A healthy, happy and safe worker is the objective of the company aiming at continual efficiency.

In LITOSTROJ POWER we are aware of the importance of ensuring health and safety at work for our people and any other person who performs work under our supervision.

The Board of Directors has adopted the occupational health and safety (OH&S) policy, which ensures that the legal requirements and other requirements to which we agree are met. The top management is aware of the need for improvements in the field of occupational health and safety (OH&S).

Within the framework of our health and safety at work policy we have undertaken to carry on with:

- ensuring safe work environment;
- planning and introducing new technologies and products in accordance with the health and safety at work principles;
- education, training and informing people of their responsibility to establish and maintain safe work environment.

Our tasks to:

- ensure that all hazards and risks are acceptable and that, when implementing all actions for safe and healthy work, no incident or ill health can occur;
- prevent unexpected events by respecting documented controls of significant risks and situations;
- promote health so that everyone takes care of himself and others in order to prevent the risks of incidents or health consequences and to maintain health during the period of work;
- conduct periodic training for employees,
- appropriate periodic supervision of workplaces, and
- provide resources for the implementation of the OH&S policy.

All people are aware of the rules of safe and healthy work. All those who work in LITOSTROJ POWER and others who work under the supervision of the company are acquainted with the requirements set out by the management.

The leaders, by our personal example, contribute to the constant respect of our OH&S culture. Our OH&S requirements are available to all interested parties.